

# **EXHIBIT 23**

Mike and Jim,

It is with a heavy heart that I write this email. I was very happy when I was moved to a full time position from consulting and have been an instrumental player in the building of KOMAN Construction for the last three and a half years.

However, I can no longer remain silent in the hostile and discriminatory environment that Matthew Yates has created from very early on in my employment. I have been hesitant to formally come forward much sooner as I live in constant fear of losing my employment with KOMAN. Mr. Yates routinely screams at me, threatens my job, and has made derogatory remarks about my race. I have been passed over for at least three positions, which I was well qualified for, because I was not even made aware the openings existed. I do not make similar pay to my equals on the organizational chart. I have recently been made the supervisor of a subordinate Project Manager who makes considerably more money than I do.

I have discussed this with all of my supervisors over the years, including Mr. Yates, and they have been unable to rectify the situation. I have complained to Abraham Casillas (no longer employed), Robbie Kyrklund, and very recently Tom Berrett. I believe that Natives of Kodiak is well aware of his harsh, hostile, and discriminatory treatment of me and ask, in an official capacity, that the situation be remedied.

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Senior Project Manager



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